

Health, Safety, Security, Environment and Sustainability Policy

Selan Exploration Technology Limited is fully committed to the Health, Safety, Security of the Employees, Contractors and the other stakeholders and protect the Environment in and around the areas of our operations. It forms the core value to the way we work.

Management at all levels are responsible and accountable for providing leadership, involvement, direction, visible commitment, resources to meet HSE performance targets.

All Selan employees and contractors must adhere to this commitment and policy.

Commitment

We at Selan Exploration Technology Limited are committed to:

- Pursue goal of no harm to people - employees, contractor persons and third party;
- Protect environment;
- Respect our stakeholders;
- Use material and energy efficiently;
- Manage HSSE & S aspects as any critical business aspect;
- Promote a culture in which all our employees and contractors share this commitment.
- Employees have an obligation to STOP unsafe work if they come across it in any part of operations

Policy

Selan Exploration Technology Limited shall:

- Demonstrate leadership commitment to HSSE & S by focussing on system effectiveness
- Establish robust security measures to protect our personnel and facilities
- Establish systematic process (plan, prepare, implement, monitor, measure, review, improve) on HSSE & S management to ensure compliance with regulatory requirements and to achieve continuous performance improvement;
- Establish and monitor consistent risk management process;
- Require contractors to manage HSSE & S in line with this policy;
- Engage with stakeholders (employees, contractors, regulators, society including neighbours and impacted communities) proactively and effectively.
- Includes HSSE & S performance in the appraisal of employees & contractors and reward accordingly.

Active compliance to this policy is a condition of employment and an expectation from all with whom we do business.



Suniti Bhat
Managing Director
Selan Exploration Technology Limited